



right solutions.
right partner.

Environmental Policy

Document Number: HSE-GL-GRP-POL-005

Approval Date: 21 September 2021

Version Number: 8

Superseded: 20 September 2019

Policy owner: Chief Risk Officer

Approved by: ALS Limited Board



right solutions.
right partner.

Environmental Policy

ALS Limited considers that a strong commitment to environmental stewardship is essential to our long term success. We recognise that our geographically dispersed global operations and the services we offer have the potential to create adverse environmental impacts if not appropriately managed.

We are committed to mitigating and limiting any adverse impacts by:

- Ensuring all ALS businesses comply with the corporate HSE Foundation Standard;
- Monitoring the performance of all of our activities against established environmental performance indicators to meet planned objectives and targets;
- Ensuring emissions to the air, land and water are minimised and within legislative requirements;
- Regular monitoring and review of procedures to minimise or eliminate the uncontrolled release of any pollutants;
- Ensuring waste products are reused, recycled or disposed of in an environmentally responsible manner;
- Conserving resources through the efficient use of electricity, gas and water;
- Pursuing emission reduction initiatives and targets as outlined in the ALS Climate Change Strategic Plan;
- Periodically reviewing our environmental policies and procedures to maintain their relevance; and
- Consulting and communicating with our employees, contractors and clients to assist with the identification of our environmental risks and opportunities, and the continual improvement in our environmental management system.

Authorised by:

Raj Naran

Managing Director

Date: 21 September, 2021.

