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Health and Safety Policy

Document Number: HSE-GL-GRP-POL-001

Approval Date: 21 September 2021

Version Number: 8

Superseded: 20 September 2020

Policy owner: Chief Risk Officer

Approved by: ALS Limited Board



Health and Safety Policy

ALS Limited views its responsibility to provide a safe and healthy workplace for all employees, contractors and visitors as essential to its long-term success. Our global operations and geographically dispersed workforce adopt our core value 'safety is a priority' as a consistent approach for everything we do.

ALS Limited is committed to continual improvement of our health and safety management systems and performance with the goal of identifying, controlling and eliminating workplace hazards, injury, illness and psychosocial risks.

We aim to achieve this by:

- Ensuring compliance with legislative and contemporary industry standards and where local laws do not provide adequate controls, applying our Corporate HSE Standard as the minimum benchmark for compliance.
- Developing and reviewing measurable objectives and targets that promote continuous improvement of our health, safety and well-being program.
- Regularly reviewing our incident reports and key health and safety indicators that are recorded in the Compliance Portal to identify trends in our health and safety performance;
- Reporting, investigating, discussing and learning from all HSE incidents;
- Providing all employees and contractors with a comprehensive induction and ongoing training program;
- Effectively consulting and communicating with our employees, contractors and their appointed representatives to obtain an agreed approach to the control of workplace hazards and prevention of unsafe practices, including psychosocial risks;
- Monitoring and evaluating our health, safety and well-being programs by conducting regular audits and inspections; and
- Periodically reviewing our policies and procedures to maintain their relevance.

Authorised by:

Raj Naran
Managing Director

Date: 21 September, 2021.



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Authorised by:

Raj Naran, Managing Director

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